

Call to Order The remote meeting, which was held via Zoom, was called to order by Chairman Anne Ochs at 6:30 PM. The following trustees also accessed the remote meeting: Joseph Lawrence, Toni Bell, Lisa Durgin, Ken Clouston, and Linda Bricker. Dave Foreman was absent.

Others participating in the meeting include: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; Mr. Brian Knox, Director of Technology, and Meldene Goehring, Secretary to the Board.

Also accessing the meeting: Shelly Haney, Chad Bourgeois, Lonnie Robertson, Kelly Morehead, Mike Daniel, and Valerie Hurm. Twenty-three additional people accessed the meeting.

Additions or Changes to the Agenda Dr. Reznicek requested additional employee new hires, resignations, and transfers be added to the Human Resources actions for approval as follows:

- Resignations
 - Darcy Crain - Social Studies Teacher/CCHS
 - Debra Littlejohn - First Grade Teacher/Hillcrest
- New Hires
 - Richard "Luke" Danforth – Director of Special Programs/SSC
 - Lucia Fernandez Sierra – DLI First Grade Spanish Teacher/RH
 - Jantina Manning – Speech Pathologist/SSC
 - Cristina Mina Goni - DLI Second/Third Grade Spanish Teacher RH
- Transfers
 - Mike Delancey – From: P.E. Teacher/Paintbrush
To: Director of Activities/TBHS
 - Ryan Martin – From: .5 Reading & .5 Social Studies/Twin Spruce
To: Social Studies Teacher/Twin Spruce

CONSENT AGENDA A motion was made by Dr. Lawrence and seconded by Mrs. Durgin to approve all items on the Consent Agenda as ammended. The motion carried unanimously.

Minutes Minutes of the April 28, 2020 Board of Trustees regular meeting were approved.

Minutes of the April 28, 2020 Board of Trustees executive session were approved.

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL
SUPPORT
PERSONNEL**

Resignations

| | |
|------------------|--|
| Kristine Clyde | SPEA-High Needs/Prairie Wind |
| Keith Eisenbraun | Activity Driver/Transportation |
| Glenn Iliff | Compressed Video Tech/CCHS |
| Don Harter | Skilled Maint. Crafts – Lead Grounds/Maintenance |
| Kristen Jowett | Instructional Assistant/Lakeview |
| Cassidy Meade | SPEA-ASD/Lakeview |
| Mary Olson | Cafeteria Cook/Little Powder |
| Jennifer Rogers | Custodian/Recluse |

New Hires – Substitutes/Temporary

| | |
|-----------------|------------------------------|
| Christina Brown | Summer Lawn Crew/Maintenance |
| Taegen Wandler | Summer Lawn Crew/Maintenance |

CERTIFIED

Recommendation for Hire

| | |
|---------------------------|---|
| Brittney Bell | Sixth Grade Teacher/Wagonwheel |
| Richard "Luke" Danforth | Director of Special Programs/SSC |
| Mikayla Dehning | Sixth Grade Teacher/Prairie Wind |
| Meghan Dupuis | English Teacher/Westwood |
| Lucia Fernandez Sierra | DLI First Grade Spanish Teacher/RH |
| Mark Granger | Science Teacher/CCHS |
| Connie Hollin | Library Media Specialist/.5 Rawhide & .5 Stocktrail |
| Laura Maria Jimenez Galan | DLI Fifth Grade – Spanish/Stocktrail |
| Jantina Manning | Speech Pathologist/SSC |
| Karmen Marbry | Science Teacher/TBHS |
| Meghan Meyer | Third Grade Teacher/Pronghorn |
| Brooke Mills | Speech Language Pathologist/SSC |
| Cristina Mina Goni | DLI Second/Third Grade Spanish Teacher RH |
| Joseph Quinn | Math Teacher/CCHS |
| Gabriel Skaria | .5 Business Education Teacher/TBHS |

Cristina Torre Perez DLI Kindergarten – Spanish/Stocktrail
 Rachelle Weyerbacher English Teacher/TBHS

Resignations

Andrew Borgialli Business Education Teacher/TBHS
 Darcy Crain Social Studies Teacher/CCHS
 Amy Himes Guidance Counselor/TBHS
 Debra Littlejohn First Grade Teacher/Hillcrest
 Roberta Lyman English Teacher/Sage Valley
 Makenzie Meade Exc. Child Specialist/Resource Room/Meadowlark
 Savanna Moore Exc. Child Specialist/Resource Room/Cottonwood
 Victor Wilkerson Math Teacher/Westwood

Transfers

Valerie Bruce FROM: First Grade Teacher/Rozet
 TO: Instructional Facilitator/Rozet
 Janaye Danko FROM: Technology Teacher/.5 ML & .5 RH
 TO: Technology Teacher/Meadowlark
 Mike Delancey FROM: P.E. Teacher/Paintbrush
 TO: Director of Activities/TBHS
 Holly Glennon FROM: G.A.T.E./ .5 Buffalo Ridge & .5 Pronghorn
 TO: Fourth Grade Teacher/Buffalo Ridge
 David Hardesty FROM: .2 Elem. Principal & .8 Elem. Multiple/4-J
 TO: Fifth Grade Teacher/Rozet
 Jeri Jespersen-Gibson FROM: Exc. Child Specialist/Resource Room/Rawhide
 TO: Sixth Grade Teacher/Rawhide
 Devan Jones FROM: Sixth Grade Teacher/Rawhide
 TO: Technology Teacher/Rawhide
 Ryan Martin FROM: .5 Reading & .5 Social Studies/Twin Spruce
 TO: Social Studies Teacher/Twin Spruce
 Emily Pfeifle FROM: Fifth Grade Teacher/Lakeview
 TO: Social Studies Teacher/Sage Valley
 Richard Webb FROM: Fourth Grade Teacher/Buffalo Ridge
 TO: Exc. Child Specialist/Resource Room/Buffalo Ridge
 Haley Youngs FROM: Exc. Child Specialist/Resource Room/Rozet
 TO: First Grade Teacher/Rozet

Extra Duty Recommendations

Doug Cox Head Girls Softball Coach/TBHS
 Haley Gray Head Girls Softball Coach/CCHS
 Sarah Hohnholt Asst. Girls Softball Coach/CCHS
 Benjamin Partlow Asst. Girls Softball Coach/TBHS
 Rebecca Pownall Asst. Girls Softball Coach/CCHS
 Cliff Toole Summer School Technology Coordinator/TBHS

Extra Duty Resignations

Andrew Borgialli FBLA/DECA Co-Sponsor/TBHS
 Jeff Hamilton Asst. Football Coach/TBHS
 Braidie Lutgen Head Girls Basketball Coach/TBHS
 Gary Preston 7/8 Wrestling Coach/Sage Valley
 Deneen Redd Speech/Debate Head Coach/TBHS
 Victor Wilkerson 7/8 Football Coach/Twin Spruce
 Victor Wilkerson Events Coordinator Spring/CCHS
 Victor Wilkerson Events Coordinator Winter/CCHS

Warrants

The following warrants were ratified and approved:
 Payroll Warrants 226509 - 226610
 Combined Fund Warrants 377502 - 377668
 Major Maintenance Warrants 8139 - 8150
 Nutritional Services Fund Warrants 11579 - 11590
 Insurance Warrants 4232 - 4235
 Student Activities/Bldg. Sp. Rev. Warrants 36829
 Activity Officials CCHS Warrants 6159 - 6160

Bids

The following bids were approved:
 1. District 2020 Flooring Replacements were awarded to Two Guys Deco, Inc. in the amount of \$116,074.38.
 2. District 2020 Roof Replacements were awarded to Lowe Roofing of Wyoming in the amount of \$532,480.00.

3. Network Switches were awarded to SHI in the amount of \$32,706.25.
4. CAT6A Cable was awarded to Collins Communications in the amount of \$14,935.05.
5. Maintenance Department Snow Plows and Liftgate were awarded to Ameri Tech Equipment Company in the total amount of \$18,190.00.
6. Printshop High Level Press was awarded to A&B Business in the amount of \$28,698.80.
7. Stocktrail Elementary Playground Improvements were awarded to Silver Nail Construction, LLC. In the amount of \$156,046.34.

Contracts and Agreements

The following contracts and agreements were awarded:

1. Professional Development with University of Wyoming Science and Math Teaching Center
2. District 2020 Flooring Replacements with Two Guys Deco, Inc.
3. District 2020 Roof Replacements with Lowe Roofing of Wyoming
4. Sage Valley Junior High School Planetarium Service Agreement with Eaton UPS
5. Wagonwheel Elementary Software License Agreement with SeeSaw for Schools
6. Stocktrail Elementary Playground Improvements with Silver Nail Construction, LLC
7. Professional Development with Schlechty Center

Contract Affirmation

The following contract was approved for affirmation:

1. Kid Clinic Architect Services with Schutz Foss Architects P.C.

Surplus Request

The list of obsolete and outdated items provided to the Board for surplus was approved.

Cottonwood Elementary
Schoolwide Title I

The Cottonwood Elementary Schoolwide Title I Program request was approved.

**CONSENT AGENDA
ENDS**

COVID-19 Update

Dr. Reznicek reported the District has been busy hiring for next school year. He estimates the District will have about 70 new certified hires for the 2020-2021 school year.

Mr. Holmes informed the Board that the District will continue to serve reimbursable breakfast and lunch meals to students through June 30. The summer driver's education program will not be offered, but hopefully the program will resume in the fall.

Mr. Eisenhauer shared that there are eight days left in this school year, and we continue to function well with the Adapted Learning Plan (ALP). The District has a plan for elementary and secondary summer school.

High school principals Chad Bourgeois, Lonnie Robertson, and Kelly Morehead as well as associate principals Mike Daniel and Valerie Hurm provided information regarding tentative plans for graduation.

2020-2021 Salary and
Benefit Recommendation

Dr. Ayers presented the 2020-2021 employee salary and benefit recommendations as follows:

- Advancement of one step on the salary schedule to recognize longevity,
- Allow appropriate salary adjustments for completing education or training,
- Increase the certified salary schedule base by \$250, and distribute throughout the schedule,
- Increase the ESP salary schedule base by .51%, and distribute throughout the schedule,
- Increase the supervisor, manager, licensed professional, and administrator salary schedules in a manner comparable with certified and ESP,
- Allow a one-time 1% stipend for topped out employees. Topped out employees include certified employees on the final step of the BA plus 45, MA plus 45, and Doctorate columns; as well as ESP employees who are on the final step of their salary schedule, and
- Allow up to eight hours of Convenience Leave scheduled to convert to Sick Leave to remain Convenience Leave for future use. This is a one-time exception to Policy 4205.

In addition, Dr. Ayers informed the Board that as statutorily required, employee contributions to the Wyoming Retirement system will increase by .25%. This represents the third increase of the four required increases.

Dr. Reznicek presented the 2020-2021 health insurance recommendations as follows:

- Effective September 1, 2020, employee medical plan premiums will increase 9.2% which includes a 4% wellness discount,
- No increase for dental insurance,
- Effective July 1, 2020, retiree plan premiums will be 35% above total premium costs,
- Cobra plans will be 102% of actual premiums,
- Medical Plan D single deductible will increase to \$2,800, and the family deductible will increase to \$5,600. This is due to IRS requirements, and
- Worksite Wellness Committee members will continue to work to enhance wellness opportunities.

After discussion and comments by the Board, Dr. Lawrence made a motion to approve the recommendation for 2020-2021 salaries, benefits, and health insurance as presented. Dr. Clouston seconded the motion, and the motion carried unanimously.

2020-2021 Preliminary
Budget

Mr. Holmes and Mrs. Haney reviewed the 2020-2021 preliminary budget, and asked for Board approval. After Board discussion, Dr. Lawrence made a motion to approve the 2020-2021 preliminary budget as presented in the amount of \$212,084,923.08. Mrs. Bell seconded the motion, and the motion carried unanimously.

Facility Update

Mr. Holmes shared with the Board that an architect for the Aquatic Center project has been selected. The District is currently in contract negotiations with SEH. The District has budgeted \$10 million in the Depreciation Fund to be used toward replacement of the Aquatic Center. The Campbell County Community Public Recreation District has budgeted \$4.8 million for this project. In addition, there is a potential to use \$2 million from the Major Maintenance Fund.

Trustee Celebrations

Chairman Ochs shared that there has been a lot of national news regarding front-line workers. We have our own front-line people preparing and delivering meals for students every day. We want them to know how much we appreciate them for keeping our kids well fed.

Adjournment

With no other business before the Board, the meeting was adjourned at 8:15 PM.

Secretary
Meldene Goehring

Chairman

Clerk